

Part-time PT Employment Proposal

Part-Time Physical Therapist

Human Function and Performance

136 Glass St, #140 Dallas, TX 75207

6/2021

Purpose of Position

The purpose of this position is to provide physical therapy services on a part time basis to the local community of Dallas, Texas. The physical therapist will be responsible for evaluating and treating patients at Human Function and Performance as well as marketing, staff training and other staff obligations.

Direct Supervisor

John Earls PT, DPT

Duties & Expectations

1. See patients as scheduled inside of Human Function and Performance.
2. Attend marketing events as requested and as available.
3. Organize/Host/Attend Clinics or Seminars (compensation for any paid event organized and hosted by employee to be paid as added bonus).
4. Sustain part time patient load (15 patient visits per week).
5. Attend Staff Meetings and Trainings as requested.
6. Participate in Staff Development.
7. Clean up and reset clinic after use.
8. Set schedule and project absences/manage schedule.
9. Build relationships and reputation in community.
10. Attend Team events.
11. Constantly improve.

Requirements

1. Obtain liability insurance for self and self NPI #, update CAQH to reflect OON status.
2. This is a W2 position, therefore the employee will be subject to following the policies, performance standards and schedule designated by the employer.

Compensation & Progression

The physical therapist will be compensated bi-weekly as follows according to weekly schedule.

-Part Time Salary (TBD) + Bonus Structure

-Bonus Structure PT (/month): 70 patient visits = \$250, 80 patient visits = \$550, 90 patient visits = \$900

-Full Time Salary (TBD) + Bonus Structure

-Bonus Structure FT (/month): 95 patient visits = \$500, 115 patient visits = \$1200 120 patient visits = \$1500

-CEU Stipend (\$600 PT, \$1200 FT)

-Retirement Contribution (FT only, TBD)

Progression to Full Time Position

When the therapist begins seeing 20 patient visits per week on average for a period of 6 weeks the therapist will have the option to transition to full time. Full time employees are eligible for increased salary, increased CEU stipend, retirement stipend, and health care assistance. For details regarding full time offers, please contact John at john@humanfunctionandperformance.com.